Shop Hands Trade Agreement

Wage Rate Notice: July 1, 2024 to December 31, 2024

	Class	Wage Rate	Pension	Welfare		(1) Work Dues		k Dues	
	<u>Code</u>	per paid hour	per paid hour	per month	<u>&</u>	per paid hour	per paid hour		% of gross wage
Shop Hands	D	\$29.10	\$5.07	\$530.33	&	\$10.20	\$0.35	+	0.75%
Shop Hands - (1st Year with experience)	D	\$16.18	\$5.07	\$530.33	&	\$10.20	\$0.35	+	0.75%
* Shop Hands - (1st Year with no experience)	D	\$16.00	\$5.07	\$530.33	&	\$10.20	\$0.35	+	0.75%

(1) Building Fund:

\$0.10

Enhancement Fund: \$0.15

UA Organizer Fund: \$0.10

^{*} Shop Hands (1st Year) must have a wage rate of \$16.00 to comply with New York State's

Minimum Wage Requirements. Future increases pursuant to the collective bargaining agreement will comply
with any future minimum wage requirements, when said increases are allocated prior to their effective date.





Construction & Metal Trades Divisions

27-08 40th Avenue, 2nd Floor Long Island City, NY 11101-3725 (212) 465-8888 www.steamfitters.com FundOffice@steamny.com

May 2024

Dear Sir/Madam:

This letter will serve to inform you of the wage and fringe benefit rates effective *July 1*, **2024**. Work Dues are calculated as a percentage of gross wages and shall be deducted from employees net pay. Please refer to the Collective Bargaining Agreement for applicable overtime and holiday rates.

Please take note of the following wage and fringe benefit contribution rates that have changed:

Shop Hands

Wages:

\$0.50

Total:

\$0.50

Please see the reverse side for all employee rates. If you have any questions, please call the Fund Office at 212-465-8888, option 5.

Very truly yours,

William J. Turnbull

Executive Administrator

(Continued on other side)